



**CASE WESTERN RESERVE
UNIVERSITY**
Department of
Human Resources

Career Well-Being Incentive Program

Training Sample Track 2: Diversity, Equity, and Inclusion

Staff Goal Example: Develop a solid foundation for including diversity, equity, and inclusion into my regular work.

Career Well-being incentive category: Professional Development Training Session

Participation: Attend at least 7 training sessions curated by the CWRU Professional Development Center Career Development Manager.

Workshop 1: PDC Training: Introduction to Diversity

Workshop 2: PDC Training: Introduction to Inclusion:

Workshop 3: PDC Training: Intercultural Communication

Workshop 4: PDC Training: Navigating a Multi-Generational Workplace:

Workshop 5: LinkedIn Learning Training: [Foundations of Diversity, Equity, Inclusion and Belonging](#)

Workshop 6: LinkedIn Learning Training: [Confronting Bias: Thriving Across our Differences](#)

Workshop 7: LinkedIn Learning: [Equity First: The Path to Inclusion and Belonging](#)

Workshop 8: Academic Impressions: [Get Comfortable Being Uncomfortable: Engaging in Dialogue About Race and Bias](#)

Training Track Instructions: look over this list of workshops and make sure they are of interest and relevance to your goals and work. Once you are ready to move forward, register for each event individually in Campus Groups under “HR Professional Development Center”. You **must** register in Campus Groups in order to attend. If you have not done so already, you will also need to activate your free LinkedIn Learning and Academic Impressions accounts to access some of the above training programs. This plan is a DRAFT and is not to be used to pursue the Wellness Incentive without a meeting with the Career Development Manager. Request a meeting to discuss this plan [here](#).

Other Considerations

Customized plans will vary slightly from the above. There may be more or less activities, resources, or 1:1 meetings based on the needs and learning style of the individual. All plans will, however, meet [Wellness Program Incentive](#) requirements. Staff members will need to attend at least 85% of sessions over a minimum of 7 weeks in order to be eligible for the [incentive](#).

Questions related to the above plan should be sent to the Career Development Manager, Andrea Hess, at axh479@case.edu.