

School of Dental Medicine

THE FIVE QUESTIONS

Q1: What would you like the University to be in 5 to 10 years?

1. Enhance national and international recognition through innovation and excellence
2. Be a leading focused research & innovative education institution
3. Fiscally sound
4. Foster a collegial and diversified environment, encouraging excellence and supportive of recruitment and retention of students, faculty, and staff

Q2: What will be necessary for the University to be successful in reaching its vision?

1. Increase and maintain state of the art research infrastructure
2. Focus on student faculty and staff recruitment and retention
3. Make faculty and staff development a priority
4. Enhance communication between administration and all the university constituents
5. Improve University image
6. Play a pivotal role in community outreach related to research and education
7. Launch a capital campaign

Q3: What are 3 to 7 of the most important strategic issues for the University to consider in the strategic planning process?

1. Funding (research, students, programs)
2. Infrastructure
3. Focused research strategy
4. Student/Faculty/Staff recruitment and retention
5. Stakeholder relations and branding
6. Community outreach
7. Fiscal accountability

Q4: What would you like the School of Dental Medicine to be in five to ten years?

1. Be recognized as a leader in educational innovations by implementing and evolving a new model of dental education, the REAL (Relevant Experiential Active Learning) curriculum
2. Grow the size and influence of the research program
3. Expand the community outreach
4. Recruit, retain, and develop high quality faculty and staff
5. Recruit highly qualified students
6. Upgrade the physical plant
7. Increase funding to support operational needs

Q5: What will the School of Dental Medicine need to do to be successful in reaching that vision?

1. The REAL curriculum:

- a. Continue developing and implementing the REAL curriculum process for the delivery of dental education
- b. Continue to create a physical environment and technology consistent with program needs by building the classrooms/clinical space/technology requisite with the educational program
- c. Create opportunities for students in health care learning environment to have shared learning experiences collaborating with other academic units in designing learning units that can be delivered in common

2. Research:

- a. Double research funding over five years by increasing the number of successful grant applications
- b. Continue increasing international and national recognition for contribution in advancement of knowledge in focused research areas such as: immunology/microbiology, health services research, biomaterials, craniofacial imaging

- c. Make the culture of inquiry the driving force in our teaching philosophy by increasing the number of students in summer research program and by deepening the integration of the culture of inquiry into pre-doctoral curriculum

3. Community outreach:

- a. Develop ACES in the first two years of dental school
- b. Develop a capstone experience in the fourth year
- c. Increase the access to oral health care in the greater Cleveland area

4. Faculty and Staff:

- a. Create endowment to support faculty positions
- b. Renovate the faculty practice
- c. Increase in-house continuing education activities and national/international attendance
- d. Formulate career development action plan for all junior and senior faculty

5. Students:

- a. Increase endowment for student scholarships
- b. Increase the diversity of the student population

6. Physical plant:

- a. Expand and/or renovate the School of Dental Medicine
- b. Enhance the façade of the School of Dental Medicine

7. Funding to support operational needs:

- a. Increase annual fund giving
- b. Increase principal of non scholarship giving