

**Report to University Strategic Planning Committee
School of Nursing Summary of Faculty and Staff Survey, 2007**

Using SurveyMonkey, an electronic survey regarding strategic planning was conducted among faculty and staff at the School of Nursing between December 14 and 24, 2007. The portion of the survey summary presented here consists of the 6 questions that the University Strategic Planning Committee asked each School to address.

The survey was sent to 76 faculty, of whom 45 responded (response rate of 59%). The survey was sent to 47 staff, of whom 7 responded (response rate of 15%).

A similar survey will be conducted with representative groups from the alumni and students during the next month. We have planned 3 open-forum face-to-face sessions with faculty and staff of the school of nursing to further explicate the issues that are listed below.

1. What would you like the School of Nursing to be in 5 to 10 years?

- top ranked
- research leader (top 10 in NIH funding)
- increased diversity
- excellence and innovation in education (ranked in the top 10)

2. What will the School of Nursing need to do to be successful in that endeavor?

- interdisciplinary collaboration
- strategic recruitment and retention of outstanding faculty
- invest in faculty, competitive salaries
- more physical and updated space
- hire more research faculty
- use senior and leadership faculty better
- consider a faculty practice site
- student-oriented

3. What are the 3 most important issues for the School of Nursing to consider in its strategic planning process?

- build our research base
- need for additional space
- attract, hire and retain strong faculty
- innovation and vision

4. What would you like the University to be in 5 to 10 years?

- bold, stable, and international reputation for innovation
- financially sound operating budget
- top research university internationally
- increased diversity

5. What will be necessary for the University to be successful in reaching that vision?

- visionary, stable and effective leadership at university and department level
- stop being all things to all people - invest accordingly
- infrastructure support for research

6. What are the three most strategic issues for the University to consider in the strategic plan?

- financial stability/balanced budget
- strategic collaborations with other schools, business and industry
- larger and more usable teaching space

1/14/08