

## Case School of Engineering

### Responses to Fundamental Questions for Deliberation in the Strategic Planning Process

1. What would you like the University to be in five to ten years?

Case Western Reserve University will be world renowned for creative scholarship, innovative and effective teaching, and a multi-disciplinary approach to problem solving that benefits a diverse global society.

2. What will it be necessary for the University to do to be successful in reaching that vision?

- Create an environment that supports multidisciplinary scholarship across schools (i.e. multi-disciplinary institutes, degree programs, and financial process).
- Provide a stable and forward looking leadership at all levels.
- Create an environment that supports diversity through University's recruitment, mentoring, and retention practices.
- Implement a new administrative structure and financial process that accurately reflects contributions and problems of the Case School of Engineering.
- Prepare a University infrastructure plan that includes faculty, staff, and student social-centers, security and emergency response centers, state-of-the-art research and education facilities, distance learning, community involvement, transportation and parking, and living in the University Circle.
- Engage stakeholders as partners in initiating a major capital campaign.
- Invigorate connections with our local and international communities.
- Develop and implement a strategic plan that is independent of changes in Presidents, Vice Presidents, Provost and the Deans.

3. What are the three to seven most important strategic issues for the University to consider in the strategic planning process?

- Stakeholder relations
- A major capital campaign.
- Stable and forward looking leadership.
- Administrative structure that recognizes the contributions and problems of individual schools.
- Environment that encourages multidisciplinary scholarship.
- Modern infrastructure that inspires excellence and supports collaboration.
- Recruitment and retention of faculty, staff and students.
- Diversity in all aspects.

4. What would you like your [academic or administrative unit] to be in five to ten years?

The Case School of Engineering will be world renowned for creative scholarship, innovative and effective teaching and a multi-disciplinary approach to engineering problem solving.

5. What will your [academic or administrative unit] need to do to be successful in reaching that vision?

This vision will be achieved by fostering a challenging, enlightened, and collaborative academic environment that demands excellence, encourages innovation, and supports discovery and invention.

The key strategic goals are highlighted below:

- Provide a distinctive and forward-looking 21<sup>st</sup> century undergraduate education that will prepare the leaders and innovators of tomorrow.
- Grow research by creating high-impact multi-disciplinary centers of excellence in Energy and Engineering in Bio-systems and Human Health that serve the global society and humankind.
- Enrich and advance graduate education: Grow high-quality graduate programs in the school's high-priority research areas and create high-demand professional degrees.
- Establish and maintain facilities and infrastructure that are second to none in support of the school's targeted research and educational goals.
- Develop plans for recruitment, retention, and support of the world's very best faculty and staff.
- Strengthen stakeholder relationships: engage alumni, donors, corporations, foundations as partners.