

LGBT Meeting
December 13, 2005 – 11:00 a.m.
Adelbert 102

Attendance: Jane Daroff, Don Feke, Marty Gibbons, Victor Groza, Kathy Karipides, Dean Patterson, Rick Settersten, Lynn Singer, Michael Spivak, Vicki Cleveland

Discussion regarding the Case Non-Discrimination Policy continued. The policy has been approved by President Hundert and is now in the process of implementation. It does not need to be approved by the Faculty Senate. Mike Spivak asked for and received permission to use the group's meeting content for a project in his Methods class.

Don Feke reported that the student system, ISIS, would require manual intervention to record students who are transgender. The proposal for the new identification is Male, Female, Self-Identify (blank). An issue to consider is whether transgender students would be comfortable in self-identifying themselves. July 1, 2006, is the potential actualization date for Human Resources. This change will be announced to the Case community at the time of implementation. Don will report again on the system changes at the January meeting.

Michael Spivak will approach the Faculty Senate, and Marty Gibbon will approach the Staff Advisory Council with reports to educate the faculty and staff communities.

The confidential surveys introduced by Diana Bilimoria at last month's meeting are ongoing.

Marty Gibbons reported that the first meeting of FASE was very successful, and regular ongoing gatherings will continue to encourage the LGBT Case community to connect.

- a) There will be regular monthly meetings, possibly for lunch at Mi Pueblo on Euclid Avenue on the first Tuesday and at Barker Spider's on the last Friday. Plans have been made to bring in a speaker
- b) Plans are in place to bring Horacio N. Roque Ramirez, Ph.D., Chicana and Chicano Studies, UC-Santa Barbara, to Case on March 23, 2006.

Victor Groza and Lisa Hazirjian are collaborating on ways of instituting on Case campus an environment of building community and connection.

Rick Settersten announced that President reinstated the Advisory Council on Minorities of which he is a committee member. He thought that all of our committee work has ripple effects, and our work will overlap with the Council's work.

A January meeting will be planned.