

82% of companies employing over 100 people require their employees to work in TEAMS.

(Gordon, J. (1992) Work Teams: How Far Have They Come, Training, 29(10), 59-65.)

Ranking of skills that recruiters deem important when hiring, along with the number of recruiters who ranked those skills as “very important”.

(Annual ranking of business schools, Wall Street Journal, September 9, 2002)

- 1. Communication and interpersonal skills (90%)**
- 2. Ability to work well within a team (87%)**
- 3. Analytical and problem-solving skills (86%)**
- 4. The ability to drive results (81%)**

WSJ reports that these ‘soft skills’ are hard to develop because people think they are already good at them.

Note: By working in a group one can learn how to motivate other group members and manage the group so that it produces results. Thus, the 1st, 2nd, and 4th ranked skills can all be honed through work in student work groups.