

Annual Report 2003-2004

Accomplishments

The Video on Wheels program, in conjunction with HR, continues to serve the campus community on a monthly basis by offering developmental videos for viewing and discussion. The committee has evaluated and removed outdated videos from its list. We will begin showing the newly purchased videos in September. The videos will be shown through June 2005. Supervisors and staff are encouraged to attend these sessions or request an in-department viewing at any time for department and personal development.

The Training and Development Committee has launched its first campus tour in conjunction with University Circle, Incorporated. This bus and walking tour of the campus for old and new employees offers detailed information about areas pertinent to the work environment as well as places to eat and visit. Tours will be held quarterly, the next on November 19, 2004.

The committee joins Human Resources at its weekly new employee orientation sessions to provide information about Staff Advisory Council. In this role, committee members, as well as other members of SAC, greet and welcome employees first hand and encourage them to join SAC and to participate in campus activities. The Employee Resource Partnering Program continues to partner with new employees by sending welcome letters to each individual.

The committee forwarded a resolution to council in June 2003 which ultimately would open the way for staff to be empowered in their pursuit of life-long learning in conjunction with President Hundert's vision for Case to become the most powerful learning environment in the world. When the outcome of this resolution is determined, the committee will continue to work toward helping staff in this pursuit.