

CASE WESTERN RESERVE UNIVERSITY

Faculty Senate

Minutes of the Meeting of November 19, 2007

Toepfer Room, Adelbert Hall

Members present

Jay Alexander
Keith Armitage
Cynthia Beall
John Blackwell
Christine Cano
Joseph Carter
Susan Case
John Clochesy
David Crampton
Mark DeGuire
Dave Diles
Dominique Durand
Steven Garverick
Jerold Goldberg
Julia Grant
Christine Hudak
Kathleen Kash
Elizabeth Kaufmann
Uziel Landau
Wilbur Leatherberry
Kenneth Ledford
Sana Loue
Charles Malemud
David Matthiesen, Chair
Vincent Monnier
Shirley Moore
David Poerschke
Joseph Prah
Paul Salipante
Glenn Starkman
Philip Taylor
Whitney Tice
Susan Zull

Members absent

Kathryn Adams
Olivier Arnoult
Nabil Bissada
Robert Bonomo
Shami Chogle
Stanton Cort
Robert Davis
William Deal
Thomas Frank
Faye Gary
Marian Good
Lawrence Krauss
Jacqueline Lipton
Judith Lipton
Kathryn Mercer
Diane Morris
Roland Moskowitz
Carol Musil
Sena Narendran
Eric Neilsen
Ronald Occhionero
Alan Rocke
Sandra Russ
Joram Sawady
Benjamin Schechter
Elizabeth Tracy
Rhonda Williams
Terry Wolpaw

Others Present

Daniel Anker
Christine Ash
Kenneth Basch
Donald Feke
Cleve Gilmore
Lev Gonick
Dean Patterson
Timothy Robson
Charles Rozek
Chris Sheridan

Call to order

Professor David Matthiesen, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

Approval of Minutes

Upon motion, duly seconded, the minutes of the Faculty Senate meeting of October 24, 2007 were approved.

President's Announcements

President Snyder drew attention to the recent Cleveland Plain Dealer articles concerning the university's undefeated football team. She noted that this publicity is effectively transmitting the "scholar/athlete" philosophy promoted at Division III schools, and urged continued support of the team.

Provost's Announcements

In the absence of Interim Provost Jerry Goldberg, Professor Matthiesen provided a brief update on the strategic planning process. He referred Faculty Senators and their constituencies to the website, adding that the first participatory survey is now available online, and a timeline for various responses and completion of the process has been established.

Also speaking on behalf of Dr. Goldberg, Vice Provost Don Feke urged faculty to participate in the 2007 Faculty Climate Survey, which is currently being conducted by the Resource Equity Committee. He added that all responses will be maintained in confidence, and will be very helpful as the university engages in the strategic planning process in the coming months.

Chair's Announcements

Professor Matthiesen reported that the Faculty Senate *ad hoc* Committee on Pandemic Flu has been reconstituted to review the draft document produced by the university-wide committee; Professor Jay Alexander, past chair of the Senate, has agreed to chair this *ad hoc* committee.

Professor Matthiesen thanked President Snyder for her response to an article on faculty salaries published recently in "The Observer."

Approval of modification of the University Calendar

Upon motion of the Faculty Senate Executive Committee, duly seconded, a modification of the University Calendar, which changes the registration date for the Summer 2008 term from April 14 to March 31, was unanimously approved.

Approval of proposals from the College of Arts and Sciences

- Upon motion of the Faculty Senate Executive Committee, duly seconded, modification of the name of an interdisciplinary program from "Women's Studies" to "Women's and Gender Studies" was unanimously approved.
- A motion of the Faculty Senate Executive Committee, duly seconded, elicited discussion of a proposed new program: M.A. in Cognitive Linguistics. Professor Mark Turner responded to questions, stating that this "highly distinctive" program would be the first of

its kind in this country. He added that a sufficient number of faculty are in place in the Department of Cognitive Science so that additions will not be required, and that elective courses will be taught in other departments in the College. With one opposed and no abstentions, the motion was approved.

Report from the Executive Committee

Professor Glenn Starkman, Chair-elect of the Senate, reported that most of the issues discussed at the November 5 Executive Committee meeting are on the agenda for today's Faculty Senate meeting. At the November 5 meeting, Professor Ken Ledford reported that the Senate's Budget Committee met recently with the general manager of the Medical Center Company (MCC). The MCC provides steam and chilled water to the university and University Hospitals, and the Budget Committee learned that the future utility cost trend will be of increases rather than the decreases seen over the past several years. Also at the November 5 meeting, Professor Bill Deal, who serves as the Executive Committee's representative to the University Undergraduate Faculty (UUF) Executive Committee reported that this is a "watershed year" for the UUF as it examines evaluates its mission and considers its future.

Report from the Budget Committee

Professor Ken Ledford, Chair of the Faculty Senate Budget Committee, reported that the committee met recently with Hossein Sadid, Vice President for Finance and Administration, to receive very preliminary financial data. The committee also hosted Bruce Loessin, Vice President for Development and University Relations, who repeated the presentation given at the October Faculty Senate meeting. The Budget Committee will meet twice in December to receive more detailed financial information and to review the Faculty Senate standing committees' recent submissions of priorities with budgetary impact.

Discussion of priorities with budget impact

Professor Matthiesen thanked the Faculty Senate standing committee chairs who have submitted material to be considered as faculty priorities to articulate to the administration. The Budget Committee will be asked to determine initial and continuing costs of these initiatives, and report back to the Executive Committee. The Executive Committee will then attempt to establish priorities, and bring this information to the full Senate in January. Professor Matthiesen encouraged all Senators to communicate this effort to their constituencies, as there may be priorities in the schools that fall outside the Senate's committees. Senators and other faculty may offer input via the Executive Committee. It is important that this be done in a timely manner so that faculty priorities can impact immediate and future budget planning.

Presentation by the Chairman of the Board of Trustees

Mr. Frank Linsalata, chair of the university's Board of Trustees, highlighted changes since his report to the Faculty Senate last year. Three new Trustees were recently added to the board: Linda Burnes Bolton, Paul Ostergard, and Chuck Fowler. There have been some changes in how the board governs itself including raising the maximum age of trustees to 75, removing term limits, and aiming to increase the size of the board to approximately 45 members. The *ad hoc* Committee on Technology Transfer and Research has been reinstated, and the board's executive committee has been expanded to include chairs of all standing committees plus two *ad hoc* trustees.

Mr. Linsalata reviewed current board demographics:

- 17 are residents of Cleveland (45%) and 21 are from out of town (55%)
- 10 are women (26%), and 28 are men (74%)
- 32 are Caucasian (84%), and six are non-Caucasian (16%)

He noted the board's accomplishments over the past year, including the hiring of President Barbara Snyder, involvement in discussions of the affiliation with University Hospitals, a sharpened focus on improving financial controls, and the continued outstanding performance of the university's endowment; he also noted President's Snyder's achievements. He articulated the board's current challenges, which include resolving all UH affiliation issues, recovering financially from the existing deficit, preparing to launch a major capital campaign, improving the university's selectivity, reducing the discount rate, creating an academic strategic plan, and planning for board leadership succession.

Mr. Linsalata responded to questions, and thanked the Senate for the opportunity to meet with faculty leaders.

Adjournment

Upon motion, duly seconded, the meeting was adjourned at 5:00 p.m.

Susan J. Zull
Secretary of the University Faculty