

CASE WESTERN RESERVE UNIVERSITY

Faculty Senate

Minutes of the Meeting of April 26, 2007, 3:30 - 5:30 p.m.
Toepfer Room, Adelbert Hall

Members Attending

James Alexander
Jeffrey Alexander
Christine Cano
Joseph Carter
David Crampton
William Deal
Mark Dunlap
Dominique Durand
Gregory Eastwood
Lynne Ford
Paul Gerhart
Marion Good

Julia Grant
Arthur Huckelbridge
Joseph Koonce
Kathleen Kash
Edith Lerner
Jacqueline Lipton
Sana Loue
Charles Malemud
Ica Manas-Zloczower
Roger Marchant
David Matthiesen
Vincent Monnier

Diana Morris
Carol Musil
Eric Neilsen
Ronald Occhionero
John Orlock
Robert Salata
Glenn Starkman
Phillip Taylor
Kathleen Wells
E. Ronald Wright

Others Present

Marsha Lynn Bragg
Joanne Eustis
Donald Feke
Dean Patterson
Thomas Peshek
Charles Rozek

Sandra Russ
Lynn Singer
Susan Zull

Professor James Alexander, Chair of the Faculty Senate, called the meeting to order at 3:35 p.m.

Approval of Minutes

The minutes of the previous Faculty Senate meetings on February 26th and March 27th were not yet ready for approval. All were reminded to sign in as a way of accurately recording attendance.

President's Announcements

Dr. Eastwood had no announcements.

Provost's Announcements

Deputy Provost Lynn Singer and Vice Provost Donald Feke reported in the absence of Provost Anderson.

D. Feke said that we have 813 undergraduate students' deposits to date which is 200 over same time last year and it looks as if we will make or exceed the target 1050 incoming class; the average discount is also on target - this has been a successful recruitment period.

Dean Charles Rozek of Graduate Studies reported that 31 of our doctoral programs participated in the National Research Council's survey.

Professor Singer thanked all for their work on the School of Medicine/University Hospitals affiliation and its impact on research efforts. She noted Carol Musil's representation from the Faculty Senate on the Research Council. They are preparing a response. C. Musil added that a memo has been sent to the provost urging investing in research efforts. President Eastwood noted that this has been a concern for a while and he would like to hear suggestions and opinions on how to resolve issues; this must involve the SOM chairs and the dean, and if there is a consensus from that group, we can then go to University Hospitals.

As further discussion of these concerns was a later agenda item for this meeting, it was moved that the agenda be modified to allow for that discussion now with the report from Professor Sandra Russ. Discussion would be limited to 10 minutes.

Report from the ad hoc Committee on Salary and Tenure

Professor Russ said that she and co-chair James Kazura are charged by the Faculty Senate to make a recommendation which would then be sent to the Faculty Personnel Committee to draft language for the Faculty Handbook on this subject of salary and tenure which was last raised and discussed in the 2001-02 academic year and then again in 2002-03 when the faculty approved other major changes to the Faculty Handbook. Professors Russ and Kazura have contacted former committee members and all have agreed to meet, along with two members from the Budget Committee and G. Eastwood, the week of May 14th. The Faculty Senate did not impose a deadline and she emphasized that the committee is just beginning its work and, likely, no report will be ready prior to contracts having to be signed with University Hospitals and certain of the Medical School's faculty.

There followed a 10 minute period of discussion off the record.

Chair's Announcements

Professor Jay Alexander had no announcements.

Report of the Executive Committee

Chair-elect David Matthiesen reported.

- The Information Resources Committee reported to the EC that they had met to discuss Information Technology budget issues, as charged, and have referred a report to the Budget Committee for their consultation. The proposal on an Openness of Research policy has been carried over to the next academic year to address issues raised in the Case School of Engineering.
- The By-Laws committee was asked to review the Faculty Handbook for any language linking tenure and salary, the findings to be sent to the ad hoc committee on that subject. Professor Wells referred to one of the four motions presented at a previous Senate meeting on this topic; committee chair Cano noted the Handbook language of ". . . each school must delineate resources"
- Certificate programs: Don Feke recommended that the Graduate Studies Committee take this up next academic year.

Resolutions in memoriam

Resolutions included with the e-mailed agenda were noted for Professors Barbara Allan, Jack Joelson and Louis Rakita.

Introduction of Susan Zull

Susan Zull was introduced as the next Secretary of the University Faculty and the Faculty Senate to begin on June 18th and effective at the end of June with the retirement of Lynne Ford. Ms. Zull is the former Secretary.

Report of the Nominating Committee

Chair Robert Salata reported that the committee had met three times and completed much of its work on e-mail to come up with recommendations and to complete their work according to guiding principles as outlined in the Faculty Handbook and the Senate bylaws. As a suggestion on ways to make the Nominating Committee's work easier, it is recommended that all constituencies hold elections for Senators by December 31st. Professor Salata noted that the committee members represent each school, that all faculty have the opportunity to self-nominate, and that several deans were especially helpful with recommendations. He also suggests that the membership on the Executive Committee be expanded so that each school could be represented. To balance ending terms on some committees, especially Minority Affairs, a few persons accepted an additional year on their term. A general call for additional nominations was made at the March Senate meeting.

The slate of new and continuing members for each standing committee, as recommended by the Nominating committee, was included with the agenda. The vote to approve the slate was by show of hands and passed without opposition. Chair Salata announced that Professor Glenn Starkman was voted by Senators to be the next chair-elect; and the members of the Executive Committee for 2007-08 would be William Deal, Dominique Durand, Julia Grant, Kathleen Kash, Wilbur Leatherberry, Diana Morris, and Elizabeth Tracy.

Report of the Faculty Personnel Committee

Chair Arthur Huckelbridge spoke about the Conflict of Commitment Policy proposal, originally brought forward by the School of Medicine. This is a less detailed version, adequate for use by the rest of the university. The proposed policy has been approved by the Executive Committee and reviewed with the Office of Counsel. Several persons commented that this proposal was too general as to the faculty commitment, to which Chair Huckelbridge responded that the committee had considered these questions but felt that this should be defined locally.

An amendment was offered, and approved, to delete “. . . or diminish . . .” in the next to final paragraph. The vote on the MOTION to approved the amended Conflict of Commitment Policy carried by majority vote.

Report of the Minority Affairs Committee

Chair Sana Loue thanked all who participated in the previous month's discussions that helped the committee to formulate the proposals being presented today for approval.

The first MOTION is for an additional paragraph to the University Policy on Non-discrimination. A mention of a wish to change the word “race” was rejected as being a matter for a separate discussion as that is in the original University statement and not part of this proposal. A suggestion to remove “larger community” in two instances in this new paragraph and to add “diverse” as in “retention of a diverse workforce” was approved. The MOTION to add this

paragraph to the University Policy on Non-discrimination was approved by majority vote.

The second item from this committee is a resolution to have a University Official Concerned with Issues Relating to Diversity. Professor Loue outlined five areas of deficiencies discussed by the committee. After some discussion of concerns with the resolution stating that there be “an office/position that is independent of existing offices relating to diversity,” and that this is offered as an office rather than as a function, the vote on the MOTION failed. Past chair Ronald Wright stated that the Senate did not vote down the sense of the resolution, but the specificity.

The third proposal from this committee was for Clarification and Modification on University Policy on Sexual Harassment, specifically to add “against a person who is transsexual or transgender.” This policy is in Chapter 4, Section XIV of the Faculty Handbook. The other changes were to more clearly identify which persons in the university would be available to faculty, staff or students if there were any concerns or questions on sexual harassment. After opportunity for discussion, the vote was to approve the MOTION as presented.

Report of the ad hoc Committee on Pandemic Flu Planning

Chair Ron Wright noted that the issues get broader as one looks at the issues. The charge by the Senate to this committee was to work with the university’s Flu and Emerging Infections Committee, and they will continue to report as planning and any issues occur.

Year-End Standing Committee Reports

Written reports from all committees were included with the agenda; an updated Research Committee report was now available and was to be sent.

The text of the Budget Committee report was read by chair Glenn Starkman. In reference to the particular problems noted in that report that “there has been no meaningful consultation with the FSBC on the FY08 budget,” President Eastwood said that he was only very recently aware of the committee’s concern and he promised to discuss this with Barbara Snyder.

Year-end Report of the Faculty Senate Chair

James Alexander said that the Senate has accomplished a number of things this year but cannot resolve the affiliation agreement issues so they will be passed along to his successor.

- 1) There has been greater communication with the Board of Trustees with the Senate chair now a member of the Academic Affairs and Student Life Committee, and the chair of the Board came to speak with the Senate at one regular meeting.
- 2) The Senate approved reorganization of its Budget Committee and opened up vertical communication. This is still to be approved by the University Faculty at a meeting in early fall.
- 3) Committees had the opportunity for full discussion of the issues in the Senate on proposals under consideration. He hopes that this will continue under future chairs.

Interim President Eastwood thanked Professor Alexander and said that the faculty were well represented many times this year.

The gavel was turned over to Professor David Matthiesen, the next Faculty Senate Chair, whose term begins after Commencement.

The meeting was adjourned.

Lynne E. Ford
Secretary of the Faculty Senate