

CASE WESTERN RESERVE UNIVERSITY  
Faculty Senate  
Executive Committee  
Minutes of the Meeting of January 17, 2007, 2 - 4 p.m.  
Room 352 Adelbert Hall

Committee members in attendance

Jay Alexander  
John Anderson  
Dominique Durand  
Gregory Eastwood  
Lynne Ford

Julia Grant  
Kathleen Kash  
David Matthiesen  
Kathleen Wells  
E. Ronald Wright

Also in attendance

Arun Gosain, M.D., Professor, Chief, Pediatric Plastic Surgery

The meeting was called to order at 2:00 p.m. by Professor James Alexander, Chair of the Faculty Senate. David Matthiesen will give the Executive Committee report at the next Faculty Senate meeting on January 24<sup>th</sup>.

**Approval of Minutes**

The minutes of the previous meeting on December 13, 2006 were approved as distributed.

**President's Announcements**

Gregory L. Eastwood, M.D. announced that Bruce Loessin is returning to the university as Senior Vice President of University Relations and Development, a new position, with purview of those areas listed under Lara Kalafatis and Jeffrey Robison. It was suggested that he speak briefly at the next Faculty Senate meeting.

Dr. Eastwood also said that much time and thought is being applied to the transition for President-elect Barbara Snyder whose first public address will be to the Faculty Senate, setting a good footing for future relationships. Professor Ron Wright congratulated President Eastwood on his handling of these many matters.

**Provost's Announcements**

John Anderson reminded all of a reception following this meeting for three new deans - Mohan Reddy of the Weatherhead School of Management, Cyrus Taylor of the College of Arts and Sciences, and Norman Tien of the Case School of Engineering.

The provost said that he will charge the existing outcome assessment committee, working under Vice Provost Don Feke, to make a list of recommendations by June 1 to bring to the Faculty Senate who will charge each school with what they must do. It was suggested that Provost Anderson report to the Senate at the February 26<sup>th</sup> meeting.

### **Chair's Announcements**

Professor Alexander distributed a progress report towards FY 07 fund raising goals from Jeff Robison who is happy to report a very strong last quarter and month of December. President Eastwood pointed out that the Annual Fund dollars go to the operating budget so success in that area is very important.

Chair Alexander said that plans for development of the Triangle area were presented earlier that day and are somewhat outlined in a new edition UCI magazine. President Eastwood said that our trustees have decided not to put further funds into this development so have chosen local developers MRN/Zaremba, and signed a memo of understanding. He expects approval by the Board in June. Plans include a space to be occupied by the Museum of Contemporary Art, a new Cleveland Institute of Art building replacing the Factory, and possibly a new Rapid Transit station. There was some discussion of the railroad bridge and very unsafe underpass leading up Mayfield Road.

He reported that a group updating the Student Information System has asked to consult with some faculty. His general invitation has only brought in two responses. Others suggested were professors Frank Merat, Marty Pagel and Earle Luck, and the suggestion to ask the University Registrar's office for names.

### **Proposal for New Department of Plastic Surgery at University Hospitals**

Dr. Arun Gosain presented the case and answered questions for Dr. Bahman Guyuron who is chief of the Division of Plastic Surgery. The supporting documentation confirmed support for this change from a division in the Department of Surgery to an independent department. Letters indicating this support were from Interim Dean Pamela Davis, Drs. Jeffrey Ponsky (Chair of the Department of Surgery), Keith Armitage (Chair of the SOM's Faculty Council, and Fred Rothstein (President and CEO of University Hospitals). This petition was approved for the agenda of the next Faculty Senate meeting.

### **Report from the UUF Executive Committee**

Postponed to the February meeting.

### **Report on the Senate ad hoc Committee on Pandemic Flu**

Past Senate Chair Ronald Wright, chair of the ad hoc committee, reported on a recent meeting with Deputy Provost Lynn Singer and several other members of the University Committee on Emerging Infections. The ad hoc committee will address issues related to faculty and to several standing committees, and will establish some general policies which he will bring to the Executive Committee as they are ready. He would like to hold on any report to the Faculty Senate at this time.

### **Tenure and Faculty Handbook Considerations**

J. Alexander distributed pages from a report issued by Dean Horwitz of the School of Medicine including recommendations on "Financial commitment associated with tenure." Interim Dean Pamela Davis will address the Senate at the January 24<sup>th</sup> meeting and he urged all with questions to bring them to the Senate.

- Does tenure have any obligation or guarantee of salary? It would be good for the university and in attracting good faculty. The Faculty Handbook is vague. Earlier documents reference "fair

salary” - the focus is on the School of Medicine.

- The issue was raised in 2002 - 2003 but consideration was postponed then at the request of President Hundert until an affiliation agreement was reached. With that now signed, it is time to bring back the issue of salary guarantee.

- Some of the recommendations from the Horwitz report were removed—wishing for no specific statements about salaries. Discussed meeting of Jan. 11<sup>th</sup> with Dean Davis. Now asking guidance of the Executive Committee.

Professor Kathleen Wells suggested a university-wide committee to study the issue rather than let the School of Medicine drive this agenda, noting that many models are available to inform the work. She believes that faculty across the university are concerned.

Professor Matthiesen said that the issue is governed by the fact that tenure resides in each school.

President Eastwood stated his support for a university-wide committee and the statements which allow for the unique circumstances of tenure in individual schools. He also noted that faculty in most schools of medicine are employed simultaneously by two groups.

Provost Anderson said that the issue to him is defining salary, and pointed to the Faculty Handbook, Chapter 3, Part One, C., 2.b.

Discussion on how to proceed continued. G. Eastwood suggested getting data from the Association of American College of Medicine. In the end it was suggested that this Executive Committee, plus additional representatives, be the recommended university-wide study committee.

Due to the length of the Senate agenda already, it was decided not to invite a report from a vice president.

#### **Approval of Faculty Senate Agenda for January 24<sup>th</sup> meeting**

Approved as modified by above.

The meeting was adjourned.

Lynne E. Ford  
Secretary of the Faculty Senate