

CASE WESTERN RESERVE UNIVERSITY

Faculty Senate

Meeting of February 27, 2006, 3:30 - 5 p.m.

Toepfer Room, Adelbert Hall

Minutes

Members Attending

James Alexander	Katherine Hessler	Spencer Neth
John Anderson	Susan Hinze	Elizabeth Olson
Roberto Ballarini	Edward Hundert	John Orlock
Nicholas Bonazza	Patrick Kennedy	Martin Resnick
Bo Carlsson	Elisabeth Koll	Alan Rocke
Stanton Cort	Joseph Koonce	Sandra Russ
David Crampton	Uziel Landau	Paul Salipante
Barbara Daly	Kenneth Laurita	Cyrus Taylor
Sara Debanne	Wilbur Leatherberry	Philip Taylor
Robin Dubin	Kenneth Ledford	Aloen Townsend
Timothy Fogarty	Edith Lerner	Kristin Victoroff
Lynne Ford	David Matthiesen	E. Ronald Wright
Anita Gilliam	Vincent Monnier	
Marion Good	Diana Morris	
Julia Grant	Carol Musil	

Others Present

Daniel Anker	Donald Feke	Raymond Muzic
Paula Baughn	C. Cleveland Gilmore	Judith Olson-Fallon
Nabil Bissada	Jeremiah Heilman	Jeanine Ornt
Christine Cano	Stanley Hirsch	Larry Parker
Kathleen Carrick	Eva Kahana	Dean Patterson
Martha Cathcart	Lara Kalafatis	Joseph Prah
Eric Cottingham	Tony Kinslow	Charles Rozek
Dale Dannefer	Jamie Knue	Hossein Sadid
Mark DeGuire	Virginia Leitch	Virginia Saha
Paul DiCorleto	Marshall Leitman	David Singer
Joanne Eustis	Beth McGee	Elizabeth Woyczynski

Professor Ronald Wright, Chair of the Faculty Senate, called the meeting to order at 3:30 p.m. and stated that he would allow some flexibility with the times noted for each agenda item.

Approval of Minutes

The minutes of the previous Faculty Senate meetings on January 31st were approved with the addition of Elizabeth Damato's name as attending.

President's Announcements

Dr. Edward Hundert referred to his memo on budget issues saying that since last fall and

continuing into this week he has been discussing the status of the Vision Investment Plan and the steps needed to get the budget back into balance by next year. He believes there has been too much focus on the difference between Vision and non-Vision dollars. He acknowledged that income from research and philanthropy have not met projections. Though the Board of Trustees are very supportive and the deficit is precisely at the level that was planned, we cannot continue the plan a further year without the income anticipated. Dr. Hundert will be talking about all this in forums across the university and expressed his regret that some of the targets have not been met. He emphasized that the NIH funding climate is unlikely to change soon, and that philanthropy will also take time to continue building. He noted that budget information has now been put on the Budget Office website and encouraged faculty to help generate ideas. He said that now is the time to pull together and identify our real priorities.

In the discussion which followed, it was agreed that we need to get a balance between expenses and revenue, determine what is core to students and faculty, and pare down central administration except where it serves the schools. Dr. Hundert said he will be listening and setting priorities, with the help of the faculty, to ensure financial stability. It was noted that our projections on net tuition are where we expected, but not in the areas of indirect cost recovery nor in unrestricted philanthropy.

One question was asked about the use of a line of credit - this is because the return on the endowment is much greater than the cost of credit and most of the endowment is restricted. Emphasis was placed on the importance of balancing revenues and expenses, and not running the last year of planned deficit, given the current environment. It is important to keep the positive momentum with undergraduate student enrollment and to invite dialogue, with the Faculty Senate playing a role. Dr. Hundert suggested that the Senate's standing committees form a liaison with various faculty committees of the eight schools. He invited everyone to get involved in the priority setting at each of the schools, so that we continue to invest in the student and faculty experience even through expense reductions.

Provost's Announcements

Provost John Anderson had no announcements.

Chair's Announcements

Professor Ron Wright announced the date and time for a special Faculty Senate meeting to talk about the strategic plan - Friday, March 31st from 2 - 3:30 p.m. in the Toepfer Room.

Report from Vice Provost for Undergraduate Education

Donald Feke explained the background on the proposed motion to rescind actions of the Faculty Senate and the Case Assembly in 1970 on the Academic Status of ROTC at Case. Each year we have five or six students with ROTC scholarships and they take required military leadership courses at Kent State University. We have been asked by the Air Force to give academic credit, where appropriate, for these courses. The UUF and the departments of History and Management have reviewed the course syllabi and determined that eight of 24 credits would be eligible for academic credit and transfer as generic credit. Dr. Feke is requesting that the Senate rescind the action of May 5, 1970.

There was lengthy discussion and various alternative solutions suggested. After a reading of the old resolutions, Provost Anderson spoke in favor of the present proposed action to allow

for inclusiveness. Professor David Singer, the Senate Parliamentarian, raised a point of order on whether the Senate could act relative to an action of the Case Assembly in 1970. Chair Wright clarified that the present motion is only to rescind actions of the Senate. The vote on the MOTION to Rescind Actions of the Faculty Senate and the Case Assembly in 1970 on Academic Status of ROTC at Case passed by majority.

Annual Report from the Office of Faculty Diversity

Professor Beth McGee reviewed statistics which were distributed with the agenda and suggested that there are ways the university could do more to recruit and retain minority and women faculty. She urged all search committee to seek assistance from Amanda Shaffer to find ways to mentor faculty and utilize the various initiatives which are available. Steps which would make a difference are for this consultation to be required for all search committees, developing the Fisk Partnership, etc.; simply deciding that this is a priority for Case would have positive affects. Many suggestions were made such as mentoring, a welcoming environment, getting information from those we are not successful in hiring, support diversity and a diverse applicant pool. We are not, by law, permitted to set goals or percentages.

Report of the Executive Committee

Chair-elect Jay Alexander will give this report each month. Professor Alexander reported on two announcements which were not made at this meeting regarding the status of searches for two deans: final candidates for the Law School search have been to campus for interviews, and that process is beginning for candidates for the Dean of Undergraduate Studies. A second item to report is that he has asked for feedback from the Executive Committee on his planning initiative for next year. A special meeting of the Senate Executive Committee and the Senate Budget Committee was held last Friday. All other actions are on today's agenda.

Report of the By-Laws Committee

Chair Dr. Martin Resnick reported that the committee has completed the review of changes to the bylaws of the School of Medicine and the Case School of Engineering. A summary of those changes was included with the agenda, and he noted that the major change for the School of Medicine is the definition of the tenure and the non-tenure track. The Executive Committee supports approval of these changes which bring these two sets of bylaws into compliance with the last changes to the Faculty Handbook.. The MOTION to Approve Revised Bylaws for School of Medicine and the Case School of Engineering passed.

Report of the Graduate Studies Committee

Chair Kenneth Laurita said that the motion is to approve the M.S. and Ph.D. Program in Molecular Medicine as distributed. The focus of this academic program is on translational research, which is consistent with new NIH Roadmap Directives. Moreover, the curriculum is multidisciplinary and novel as evidenced by the participation of faculty from many departments and disciplines and by several new yet unique courses. The Graduate Studies Committee reviewed the original proposal in the fall semester and several concerns were raised. A revised proposal was submitted and all concerns were satisfactorily addressed. The Executive Committee approved this proposal as an agenda item at today's meeting; however, some concern was raised regarding the flow of tuition revenue. Those details are still being negotiated, but it is

expected that a model similar to that used by other departments in the School of Medicine will be used. It is also important to point out that a Howard Hughes grant to fund the program was just received. If there are any questions, I or a faculty member representing the program would be happy to address them. The MOTION to Approve M.S. and Ph.D. in Molecular Medicine passed.

Report of the Minority Affairs Committee

Professor Spencer Neth, committee chair, thanked Beth McGee for all the assistance she has offered. He said that the committee can coordinate various efforts and help to set priorities. He suggested a change in the charge to this committee to add the interests of the Lesbian, Gay, Bi-sexual and Transgender (LGBT) organization and various religious groups on campus. He will bring resolutions forward in April. He noted the problem of a welcoming atmosphere, and invited input.

Report of the Research Committee

Professor Carol Musil, committee chair, noted that this is the third policy change from the committee this year as they review and update established policies. These revisions more clearly state the responsibilities of a faculty member serving as the responsible investigator on student-conducted human subjects research, propose that students who are not PIs may accept custodial responsibility of their original data when they leave the University, and specify the necessary written agreements about the custody of research data when students or faculty leave the University. It was acknowledged that much work and thought has been going into this review.

There were several questions on: security of data and on storage and those costs, and on what to do with data in offices when faculty members retire.

The MOTION to Approve Data Custody Policy in the Faculty Handbook passed.

Report from the UUF Executive Committee

Deferred to next agenda.

The meeting adjourned at 5:35 p.m.

Lynne E. Ford
Secretary of the Faculty Senate