

CASE WESTERN RESERVE UNIVERSITY
Faculty Senate
Executive Committee
Meeting - October 8, 2003, 8:00 a.m.
Room 352 - Adelbert Hall

Committee members in attendance

Cynthia Beall	Edward M. Hundert
Thomas Bishop	Edith Lerner
Bo Carlsson	Frank Merat
William Deal	Carol Musil
Kathleen Farkas	Spencer Neth
Donald Feke	David Singer
Lynne Ford	Lynn Singer

Also in attendance

Georgia Narsavage, Chair of the Faculty Senate By-laws Committee.

The meeting was called to order at 8:05 a.m. by Professor David Singer, Chair of the Faculty Senate.

Professor Cynthia Beall agreed to report at the Faculty Senate meeting for the Executive Committee.

The minutes of the Faculty Senate Executive Committee meeting of September 11 2003 were approved with one correction regarding the chair of the Provost's Search Committee being President Hundert.

President's Announcements

President Hundert announced Mark Turner as the new Dean of the College of Arts and Sciences and said that he is already very engaged though he will be starting officially on March 1, 2004.

The president also mentioned the Vision Investment Plan for the University and that he would like to talk further about those issues of investment.

Interim Provost's Announcements

Dr. Lynn Singer noted issues which she would like to bring to the Faculty Senate this year:

- policy on partner hiring
- policy on concurrent part-time appointments
- new Faculty Senate committee for Post-doctoral Scholars
- special incentives for retirement

Chair Singer proposed sending these four issues to various of the standing committee for them to take up the discussions: partner hiring, to the Committee on the Status of Women Faculty, concurrent part-time appointments, to the Faculty Personnel Committee, separate committee for post-doctoral scholars, to the Graduate Studies Committee, and retirement incentives, to the Faculty Compensation Committee.

President Hundert endorsed addressing the partner-hiring issue.

Chair's Announcements

Professor David Singer's announcements were:

- proposal for a date and topics of discussion for the traditional dinner meeting of the Faculty Senate Executive Committee and the members of the Board of Trustees' Academic Affairs and Student Life Committee;
- UUF will hold another general faculty meeting to continue the SAGES discussion on November 4th in Nord Hall and all are asked to spread that word to their colleagues;
- Interim Provost Lynn Singer will be sending a note to deans to advise that they may accept e-mail letters for Promotion and Tenure committees.
- Approval of faculty membership on two panels: the Student Academic Integrity Review Board and the Faculty Grievance Panel.

MOTION to approve was made and passed unanimously for both panels.

D. Singer suggested that the By-laws Committee review wording in the Senate By-laws about these two panels for clarification purposes.

Report of the Nominating Committee

Chair Kathleen Farkas recommended confirmation of the appointment to the Minority Affairs Committee of Professor Rhonda Williams of the History Department and of Professor Alice Bach as chair of that committee, and of appointment to the Status of Women Faculty Committee of Professor Faye Gary of the Nursing School and Professor Sharona Hoffman of the Law School; there remains one open position - a representative from the Case School of Engineering. These appointments were approved.

Report of the By-Laws Committee

Chair Georgia Narsavage summarized two proposed changes to the By laws of the College of Arts and Sciences, one for inclusion of the director of the university libraries as an *ex officio* member, and the other pertaining to responsibilities of the Graduate Committee. After a period of discussion, both motions were approved to be sent forward to the Faculty Senate, with endorsement noted from the Executive Committee for approval of the motion on *ex officio* membership for the director of the university libraries.

Status of Accreditation Efforts

Interim Deputy Provost Don Feke reported in detail on the university's accreditation process since the last review in 1994-1995, the working committees, and the calendar of events leading up the site visit in April of 2005 from the accreditation team appointed by the North Central Association-Higher Learning Commission. Case has chosen a customized review process, with the theme The Transformational Learning Environment. The Senate was asked for their full support of, and engagement in, accreditation activities.

Approval of Agenda for Faculty Senate Meeting

The draft agenda for the Faculty Senate meeting of October 22nd was approved with a change to have the CAS By-laws issues as two separate motions.

Big Issues for the Faculty Senate

President Hundert spoke of the number of issues presently underway, among them the new undergraduate curriculum, new academic medical center, new North campus residential village, and many more. He invited the Senate's help in focusing on a few of these. He plans to lay out the university's budget and vision investment plan to the Faculty Senate and provide

enough information for a productive discussion.

The president said that the past 31 years of fiscally conservative budgeting have now provided the university with enough resources to invest in initiatives. Continuation of the present budgeting plan would not look positive. He said that the additional investment will be \$180 million over the next five years, and that though the appearance will be of a \$39 million deficit in the budget this year, the university will not be running out of its cash reserves nor tapping its endowment. He gave examples of theme centers that could cross school boundaries and areas of selective focus, some of which may require termination or suspension of other activities. There is the commitment to raise additional funds in the areas of net tuition recovery, overhead cost recovery, and philanthropy, all of which should raise enough money to start paying back into the reserves and leave the university in the position to do this again in the future. The Trustees are very supportive of this plan. President Hundert noted that the university is an entity made of eight schools, and that those deans are leaders for the university as well as for their schools.

The meeting adjourned at 9:40 a.m.

Lynne E. Ford
Secretary of the Faculty Senate