

CASE WESTERN RESERVE UNIVERSITY
Faculty Senate
Executive Committee
Meeting of January 15, 2004, 8:00 a.m.
Room 352 - Adelbert Hall

Committee members in attendance:

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| Cynthia Beall | Edith Lerner |
| Thomas Bishop | Frank Merat |
| William Deal | Carol Musil |
| Kathleen Farkas | Spencer Neth |
| Lynne Ford | David Singer |
| Edward M. Hundert | Lynn Singer |

Also in attendance

Joanne Eustis, Director of University Libraries
John Orlock, Chair of the University Libraries Committee

The meeting was called to order at 8:05 a.m. by Professor David Singer, Chair of the Faculty Senate.

Approval of Minutes

The minutes of the Faculty Senate Executive Committee meeting of December 2, 2003 were approved, with the recommended addition of a note about an item under Chair's Announcements, that communications from students not come directly to the Senate unless they are in response to Senate business.

President's Announcements

President Hundert announced the appointment of a new Provost, John Anderson, Dean of the College of Engineering at Carnegie-Mellon University. He will begin here on April 1. He noted the work of the search committee and thanked E. Lerner who served. Dr. Hundert noted Dean Anderson as having special interests and talents in scholarship, diversity, research centers and fund raising. The President also recognized Dr. Lynn Singer for her service as the Interim Provost.

Interim Provost's Announcements

Lynn Singer had prepared and handed out for brief discussion, information on the Advance initiative "Assessing and Improving the Progress of Women Faculty at Case: the ACES Program," summarizing the program goals and experiences as the team visits our schools. Case is the first private university to get this grant. We are consulting with the University of Michigan, a recipient from last year. Our four pilot departments, all of which have a good record of supporting women faculty members, are Chemistry, Mechanical and Aerospace Engineering, Organizational Behavior, and Physiology and Biophysics. President Hundert has committed to endowing five chairs, one new one per year, targeted for women faculty.

It was noted that the new designated Provost, John Anderson, has a very good record on mentoring women. It was further suggested that this same information be handed out at the upcoming Senate meeting.

Dr. Singer said that lectures have already begun, that the program director is now on board, and that the advisory board is very committed.

Chair's Announcements

David Singer announced logistics for the annual discussion and dinner meeting with the members of the Board's Academic Affairs and Student Life Committee taking place on February 19th at 5 p.m. at Harcourt House. The topics for discussion have been previously approved to be SAGES and the new residential life programs.

He also said that he and Bo Carlsson have been asked to serve as the faculty representatives on the vice presidential debate planning committee, and he would appreciate receiving any input from faculty constituents that he can return with to the next planning committee meeting. It was noted that the University's theme committee has just reached their decision for next year. Lynn Singer said she would discuss this at the next Deans Council meeting. Suggestions ranged from discussing the History of the Vice Presidency to consulting with the Historical Society and the Baker-Nord Center. This should be academically oriented and university-based.

University Library Committee Report

John Orlock, committee chair, reported, with Joanne Eustis, on the work leading to this Copyright Compliancy Policy. Libraries Director Eustis emphasized that this is a very important document that we should be actively disseminating to all faculty. She said that much of this is to address changes in use of digital information and dissemination of same. It was further suggested that we hold a forum to explain the policy. Ms. Eustis was asked to try to write up an executive summary for the Senate meeting though it was noted that the present 21 page policy was very condensed. The committee will have another report later in the semester on other work.

MOTION made, and unanimously approved, to recommend to the Faculty Senate that this policy be approved.

School of Medicine Request for Exception to the Faculty Handbook Rule on Proportion of Tenured or Tenure-track Faculty to Non-tenure Track Faculty

Associate Dean Dan Anker, the anticipated presenter, was unable to attend the meeting. Memos from the Faculty Council and from the Dean Horwitz were distributed and discussed. D. Singer outlined the Faculty Handbook statements initiated last year and noted that it was expected that at least two other schools would also be making such a request. It was also noted that the purpose of this Handbook rule is to provide oversight of a school.

Executive Committee members asked that Dr. Anker be asked to respond to these two questions at the Faculty Senate meeting: Whether the School of Medicine wishes to make a recommendation on a replacement for this policy on percent of faculty who should be tenured or on the tenure track? If not, why not? and What is the role of tenured [or tenure track] faculty in the school?

The Executive Committee voted to approve this request from the School of Medicine and put it on the agenda for the next Senate meeting on January 26th - 7 in favor and 1 abstention.

Approval of the Agenda

All voted to approve the agenda for the Faculty Senate meeting of January 26, 2004 as submitted.

The meeting adjourned at 9:20 a.m.

Lynne E. Ford
Secretary of the Faculty Senate