



# CASE

CASE WESTERN RESERVE UNIVERSITY

## IDENTIFICATION AS A DISABLED INDIVIDUAL

Name \_\_\_\_\_ Social Security No. \_\_\_\_\_

Position \_\_\_\_\_ Department \_\_\_\_\_

My disability is \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

---

### University Policy on Individuals with Disabilities

The Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended, prohibits discrimination on the basis of disability and protects qualified applicants and employees with disabilities from discrimination in hiring, promotion, discharge, pay, job training, fringe benefits and other aspects of employment. The law also requires that covered entities provide qualified applicants and employees with disabilities with reasonable accommodations that do not impose undue hardship. An individual is considered to have a disability if that individual either

1. has a physical or mental impairment, which substantially limits one or more of that person's major life activities,
2. has a record of such an impairment, or
3. is regarded as having such an impairment.

It is further the policy of the University to enable those with disabilities to participate as independently as possible in CWRU activities so that campus life will be enhanced and the individual lives of members of the University community will be enriched.

If you are disabled, we would like to include you under the affirmative action program. It would assist us if you tell us about

1. any special methods, skills and procedures which qualify you for positions that you might not otherwise be able to do because of your disability, so that you will be considered for any positions of that kind, and
2. the accommodations which we could make which would enable you to perform the job properly and safely, including special equipment, changes in the physical layout of the job, elimination of certain duties relating to the job, or other accommodations.

We ask that those of you who elect to identify yourselves at this time do so by completing the above and returning it to the Office of Equal Opportunity and Diversity, Adelbert Hall 300.