## Employee Diversity 2019-20

Case Western Reserve University

## U.S. Department of Education Reporting Categories

|  | Grand Total |  |  | African- <br> American |  | Hispanic or Latino |  | American Indian or Alaska Native |  | Asian, Native Hawaiian, Pacific Islander |  | White, NonHispanic |  | Two or more races |  | Unknown <br> Race or <br> Ethnicity |  | International |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full-Time Employees | M | w | Total | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W |
| Faculty | 724 | 503 | 1,227 | 17 | 23 | 20 | 8 | 2 | 1 | 134 | 62 | 531 | 395 | 1 | 4 | 1 | 1 | 18 | 9 |
| Staff: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Management Occupations | 103 | 95 | 198 | 7 | 8 | 2 | 2 | 0 | 0 | 4 | 1 | 89 | 84 | 1 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations | 99 | 349 | 448 | 8 | 60 | 2 | 7 | 0 | 0 | 3 | 8 | 86 | 268 | 0 | 4 | 0 | 0 | 0 | 2 |
| Research Staff ${ }^{1}$ | 305 | 230 | 535 | 9 | 7 | 7 | 10 | 1 | 0 | 122 | 74 | 106 | 113 | 3 | 1 | 2 | 1 | 55 | 24 |
| Computer, Engineering and Science Occupations | 283 | 289 | 572 | 17 | 28 | 9 | 11 | 1 | 1 | 34 | 47 | 211 | 190 | 2 | 3 | 0 | 0 | 9 | 9 |
| Librarians, Curators and Archivists | 24 | 51 | 75 | 3 | 7 | 2 | 2 | 0 | 0 | 0 | 0 | 19 | 39 | 0 | 2 | 0 | 0 | 0 | 1 |
| Community Service, Legal, Arts, Sports, and Media ${ }^{2}$ | 57 | 112 | 169 | 9 | 19 | 2 | 5 | 0 | 0 | 1 | 6 | 43 | 80 | 2 | 1 | 0 | 0 | 0 | 1 |
| Student and Academic Affairs and Other Education Services | 51 | 133 | 184 | 6 | 18 | 1 | 1 | 0 | 0 | 2 | 8 | 42 | 102 | 0 | 2 | 0 | 0 | 0 | 2 |
| Healthcare Practitioners and Technical Occupations | 36 | 87 | 123 | 3 | 6 | 2 | 4 | 0 | 0 | 11 | 10 | 19 | 63 | 1 | 2 | 0 | 0 | 0 | 2 |
| Natural Resources, Construction, and Maintenance Occupations | 76 | 5 | 81 | 8 | 2 | 3 | 0 | 0 | 0 | 2 | 0 | 63 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office and Administrative Support Occupations | 30 | 336 | 366 | 2 | 150 | 0 | 7 | 0 | 1 | 1 | 8 | 26 | 162 | 1 | 4 | 0 | 2 | 0 | 2 |
| Production, Transportation, and Material Moving Occupations | 6 | 2 | 8 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Occupations | 182 | 156 | 338 | 103 | 125 | 2 | 5 | 0 | 0 | 1 | 1 | 74 | 25 | 2 | 0 | 0 | 0 | 0 | 0 |
| Subtotal, Full-Time Staff | 1,252 | 1,845 | 3,097 | 176 | 430 | 33 | 54 | 2 | 2 | 181 | 163 | 782 | 1,131 | 12 | 19 | 2 | 3 | 64 | 43 |
| Total Full-Time Faculty and Staff | 1,976 | 2,348 | 4,324 | 193 | 453 | 53 | 62 | 4 | 3 | 315 | 225 | 1,313 | 1,526 | 13 | 23 | 3 | 4 | 82 | 52 |

Part-Time Employees

| Faculty | 121 | 147 | 268 | 0 | 12 | 2 | 2 | 0 | 0 | 4 | 4 | 113 | 127 | 1 | 0 | 0 | 1 | 1 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Staff (all categories) | 36 | 98 | 134 | 4 | 12 | 1 | 5 | 0 | 0 | 2 | 5 | 26 | 74 | 0 | 1 | 0 | 0 | 3 | 1 |
| Total Part-Time Faculty and Staff | 157 | 245 | 402 | 4 | 24 | 3 | 7 | 0 | 0 | 6 | 9 | 139 | 201 | 1 | 1 | 0 | 1 | 4 | 2 |
| Grand Total, All Faculty and Staff | 2,133 | 2,593 | 4,726 | 197 | 477 | 56 | 69 | 4 | 3 | 321 | 234 | 1,452 | 1,727 | 14 | 24 | 3 | 5 | 86 | 54 |

Source: U.S. Department of Education IPEDS Human Resources Survey 2019-20
${ }^{1}$ Includes research associates, senior research associates, postdocs, research scientists, and research faculty; these positions were reported under Computer, Engineering, and Science
${ }^{2}$ Includes athletic coaches with faculty status; these positions were reported under Faculty until 2017-18

