## Employee Diversity 2018-19

Case Western Reserve University
U.S. Department of Education Reporting Categories

|  | Grand Total |  |  | AfricanAmerican |  | Hispanic or Latino |  | American Indian or Alaska Native |  | Asian, Native <br> Hawaiian, Pacific Islander |  | White, NonHispanic |  | Two or more races |  | Unknown <br> Race or <br> Ethnicity |  | International |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full-Time Employees | M | w | Total | M | W | M | W | M | W | M | W | M | W | M | W | M | W | M | W |
| Faculty | 748 | 511 | 1,259 | 19 | 21 | 23 | 10 | 2 | 1 | 133 | 65 | 553 | 401 | 1 | 2 | 1 | 1 | 16 | 10 |
| Staff: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Management Occupations | 103 | 103 | 206 | 7 | 8 | 1 | 3 | 0 | 0 | 4 | 2 | 90 | 90 | 1 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations | 103 | 332 | 435 | 7 | 58 | 0 | 7 | 0 | 0 | 3 | 6 | 93 | 256 | 0 | 3 | 0 | 0 | 0 | 2 |
| Research Staff ${ }^{1}$ | 307 | 239 | 546 | 4 | 8 | 8 | 9 | 1 | 1 | 70 | 49 | 103 | 104 | 3 | 1 | 2 | 1 | 116 | 66 |
| Computer, Engineering and Science Occupations | 272 | 297 | 569 | 17 | 26 | 7 | 10 | 1 | 1 | 31 | 52 | 204 | 191 | 1 | 3 | 0 | 0 | 11 | 14 |
| Librarians, Curators and Archivists | 24 | 50 | 74 | 3 | 8 | 2 | 2 | 0 | 0 | 0 | 0 | 19 | 38 | 0 | 1 | 0 | 0 | 0 | 1 |
| Community Service, Legal, Arts, Sports, and Media ${ }^{2}$ | 59 | 117 | 176 | 8 | 20 | 2 | 5 | 0 | 0 | 1 | 6 | 46 | 84 | 2 | 1 | 0 | 0 | 0 | 1 |
| Student and Academic Affairs and Other Education Services | 46 | 122 | 168 | 6 | 17 | 3 | 1 | 0 | 0 | 2 | 7 | 35 | 93 | 0 | 2 | 0 | 0 | 0 | 2 |
| Healthcare Practitioners and Technical Occupations | 38 | 100 | 138 | 3 | 8 | 2 | 2 | 0 | 0 | 6 | 16 | 24 | 71 | 0 | 2 | 0 | 0 | 3 | 1 |
| Natural Resources, Construction, and Maintenance Occupations | 77 | 5 | 82 | 8 | 2 | 4 | 0 | 0 | 0 | 2 | 0 | 63 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Office and Administrative Support Occupations | 32 | 335 | 367 | 4 | 154 | 2 | 7 | 0 | 1 | 1 | 7 | 24 | 163 | 1 | 1 | 0 | 2 | 0 | 0 |
| Production, Transportation, and Material Moving Occupations | 5 | 2 | 7 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Occupations | 157 | 152 | 309 | 90 | 126 | 2 | 6 | 0 | 0 | 1 | 1 | 62 | 19 | 1 | 0 | 0 | 0 | 1 | 0 |
| Subtotal, Full-Time Staff | 1,223 | 1,854 | 3,077 | 158 | 435 | 34 | 52 | 2 | 3 | 121 | 146 | 766 | 1,114 | 9 | 14 | 2 | 3 | 131 | 87 |
| Total Full-Time Faculty and Staff | 1,971 | 2,365 | 4,336 | 177 | 456 | 57 | 62 | 4 | 4 | 254 | 211 | 1,319 | 1,515 | 10 | 16 | 3 | 4 | 147 | 97 |

Part-Time Employees

| Faculty | 142 | 134 | 276 | 5 | 8 | 1 | 0 | 1 | 0 | 4 | 6 | 128 | 116 | 1 | 2 | 0 | 1 | 2 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Staff (all categories) | 27 | 98 | 125 | 2 | 13 | 0 | 4 | 0 | 0 | 2 | 5 | 21 | 74 | 0 | 0 | 0 | 0 | 2 | 2 |
| Total Part-Time Faculty and Staff | 169 | 232 | 401 | 7 | 21 | 1 | 4 | 1 | 0 | 6 | 11 | 149 | 190 | 1 | 2 | 0 | 1 | 4 | 3 |
| Grand Total, All Faculty and Staff | 2,140 | 2,597 | 4,737 | 184 | 477 | 58 | 66 | 5 | 4 | 260 | 222 | 1,468 | 1,705 | 11 | 18 | 3 | 5 | 151 | 100 |

Source: U.S. Department of Education IPEDS Human Resources Survey 2018-19
${ }^{1}$ Includes research associates, senior research associates, postdocs, research scientists, and research faculty; these positions were reported under Computer, Engineering, and Science Occupations until 2016-17 ${ }^{2}$ Includes athletic coaches with faculty status; these positions were reported under Faculty until 2017-18

