

Benefits Administration

10900 Euclid Avenue
Cleveland, Ohio 44106-7047

phone 216.368.6781
fax 216.368.3582

www.case.edu

INFORMATION SHEET FOR A RETIRING CWRU EMPLOYEE

HEALTH INSURANCE

If you are currently enrolled in a Health Insurance Plan you and your spouse may continue your coverage through the University's Retirement Billing Program. Once we are notified, we will provide you with the documents and application forms necessary to enroll in a plan.

DENTEMAX

You and your spouse may continue dental coverage through the University's Retirement Billing Plan. The Benefits Representative will provide you with the documents necessary to continue enrollment in this plan.

GROUP LIFE INSURANCE

This coverage will end on the date of your retirement. If you currently have Life Insurance at CWRU and have had it for 5 or more years, you **may** be eligible to convert your current coverage to an individual Whole Life Insurance Policy within 31 days of your retirement date. For information you should immediately contact Benefits Administration at 1-216-368-6781. If eligible you are required to pay the appropriate premium within 31 days from the date of your retirement.

FLEXIBLE SPENDING ACCOUNT (FSA) - HEALTH CARE

You may continue your FSA - Health Care account with post-tax dollars through the end of the year in which you retire. If you elect to no longer contribute to your account, you may only seek reimbursement for expenses that were incurred during your active employment with CWRU.

HEALTH SAVINGS ACCOUNT (HSA)

You own your HSA at all times and can take it with you when you retire. When you are no longer covered by a qualified HDHP you are not eligible to contribute to a HSA. However, any distributions you make from an existing HSA for qualified expenses continue to be tax-free and excludable from your gross income. So once you are enrolled in Medicare Part A and / or b your HSA funds will still be available to use for qualified health care expenses.

TUITION WAIVER

If you have worked at least one half of a semester, any tuition waiver issued for that semester will remain in effect for yourself, your spouse, or your dependent. If the tuition is being taxed and there are taxes still owed, they will be deducted from your final check. A retiree with at least ten years of University service is eligible for tuition waiver benefits. The spouse of a retiree with at least ten years of University service is also eligible for tuition waiver benefits. Tuition waiver benefits for a

dependent child will continue for eight years after your retirement date.

LONG-TERM DISABILITY

This coverage stops on the date of your retirement.

SUPPLEMENTAL RETIREMENT ANNUITY:

SRA – TIAA-CREF, VANGUARD, DREYFUS

You may withdraw your contributions from any of the supplemental deferred plans now or at any time in the future (by age 70 1 / 2).

UNIVERSITY ACCESS

CWRU ID' s are issued to Full-time and Part-time employees of the university receiving benefits from the university. The ID card must be returned upon termination employment or affiliation with the university.

CWRU Network ID accounts and associated services are only provided to users who are actively affiliated with the university (student, faculty, staff, alumnus, or emeritus.) If you are not actively affiliated with the university but require CWRU Network ID for collaboration purposes, you may be sponsored for an "affiliate" account. Go to <http://www.case.edu/its/> and click on "Obtain Affiliate ID" under the Quick Links heading.

Libraries privileges continue for emeritus faculty with full faculty privileges. , Other faculty and staff retirees do not have library privileges. Anyone who lives in Cuyahoga County can get a "Wider Access" card from the Cuyahoga County Public Library, which gives them access to all OhioLINK libraries in the state, including CWRU.

IMPORTANT PHONE NUMBERS

TERRI RAMAGE-LOUIS, Benefits Coordinator	(216) 368-6690	
AMY SHELDON, Benefits Manager	(216) 368-5000	
ANTHEM BLUE CROSS BLUE SHIELD	1-800-552-9159	
CONSUMERS LIFE INSURANCE CO.	1- 866-925-2542	
CAREMARK (Prescription Plan)	1-800-776-1355	
DENTEMAX (Meritain Health)		1-877-
801-1500		
MEDICAL MUTUAL OF OHIO	1-800-232-7400	
KAISER PERMANENTE	(216) 621-7100	
TIAA-CREF	1-800-842-2776	
THE VANGUARD GROUP	1-800-523-1188	