OUR MISSION

The mission of the Office of Inclusion, Diversity and Equal Opportunity is to provide support and guidance to promote equitable and inclusive employment, education, and partnerships of campus life. The Office serves as a resource to the University in the interpretation, understanding and application of federal and state equal opportunity and affirmative action laws and regulations. In summary, the Office supports the University’s mission by providing leadership in the development of effective programs that support faculty, staff, students, and visitors.

OUR STAFF

MANAGER OF FACULTY DIVERSITY AND DEVELOPMENT

Armands Shaffer. Manager of Faculty Diversity and Development, is responsible for faculty candidate pools, meets with visiting faculty candidates as needed, and provides information regarding climate and policy. The Manager leads cultural competency sessions and provides training on climate, culture change and communication skills. Additional services include meeting facilitation, conflict mediation and individual coaching. Armands Shaffer may be contacted at x5371 or at shirley.mosley@case.edu.

EQUAL EMPLOYMENT OPPORTUNITY AND DIVERSITY SPECIALIST

Shirley M. Mosley is the EEO and Diversity Specialist within the Office of Faculty Diversity and Development. Shirley is responsible for ensuring compliance in the capacity she is responsible for making sure that CWRU maintains a culture that embraces diversity and encourages the employment and advancement in employment of qualified persons with a disability. Additionally, she ensures that CWRU adheres to all laws and regulations in providing a safe and healthy working environment. Shirley Mosley may be contacted at x5371 or at shirley.mosley@case.edu.

Case Western Reserve University aspires to be an inclusive environment, believing that the creative energy and variety of insights that result from diversity are a vital component of the intellectual rigor and social fabric of the university. As a scholarly community, Case Western Reserve is inclusive of people of all racial, ethnic, cultural, socioeconomic, national and international backgrounds, welcoming diversity of thought, predig and culture. Shirley Mosley is the EEO and Diversity Specialist within the Office of Faculty Diversity and Development. Shirley is responsible for ensuring compliance in the capacity she is responsible for making sure that CWRU maintains a culture that embraces diversity and encourages the employment and advancement in employment of qualified persons with a disability. Additionally, she ensures that CWRU adheres to all laws and regulations in providing a safe and healthy working environment. Shirley Mosley may be contacted at x5371 or at shirley.mosley@case.edu.

In 2009, the Office of Inclusion, Diversity and Equal Opportunity has developed a website that serves as a portal for diversity initiatives throughout the University. Please visit us online at www.case.edu/diversity for updates on our resources and we encourage you to look to our staff and students for additional initiatives we are developing for next academic year.

Contact Us
Phone: 216.368.8877 Fax: 216.368.8879 www.case.edu/diversity

Visiting Faculty

For updates on our resources and we encourage you to look to our staff and students for additional initiatives we are developing for next academic year.

EEO and Diversity Specialist

Shirley Mosley

Email: shirley.mosley@case.edu
Phone: 216.368.5371
Fax: 216.368.8879

Our mission is to provide leadership in the development of effective programs that support faculty, staff, students, and visitors.

Dr. Rhonda Y. Williams received the Diversity Achievement Award at the first annual Inclusion and Diversity Achievement Luncheon on April 22, 2009.

Committed to scholarship as a historian and social justice advocate, Dr. Williams is a tenure associate professor of history at CWRU who also holds the designation of serving as director of the postdoctoral fellowship in African-American Studies and the Black Studies/ Social Justice Initiative. The value of her scholarship and the impact of the initiatives that she has developed for the university community, students, staff and community guests who attended the luncheon. Unquestionably, the highlight of the luncheon was Dr. Williams remarks. "Through my research and scholarship, I have sought to render visible—understandable—some of the processes of the individual, the organization, the individual and social change," she continued. Her remarks were affirmed with a warm standing ovation.

As we look to next semester and beyond, I can assure you we will continue to identify innovative ways to engage the campus and Greater Cleveland community in cultivating diversity through "Transformative Dialogue," mindful learning and transformative dialogue.

The Office of Inclusion, Diversity and Equal Opportunity has a wealth of information and resources and we encourage you to look to our staff and students for additional initiatives we are developing for next academic year.

I hope you will enjoy our newsletter and will visit our website often. I can assure you there will be many updates to share as we work to build on the proud tradition of excellence at Case Western Reserve. Marilyn Sanders Mobley, Ph.D.

Dr. Marilyn Sanders Mobley, Ph.D.
Senior Advisor to the CEO of University Hospitals and Education, was extremely impressed with the content and nature of the dialogue and commented that Case Western Reserve University Office of Inclusion, Diversity & Equal Opportunity 10907 Euclid Avenue 
Cleveland, Ohio 44106-7046

CWRU DIVERSITY STATEMENT

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What You Should Know About ADA:

- Faculty, students, and staff are never obligated to self-disclose their disability to their supervising professor or other staff member.
- Students who wish to obtain accommodations must be enrolled at the university.
- Faculty who wish to obtain accommodations must disclose any skills or service that would benefit the student.
- Faculty and staff must self-disclose their disability to the Office of Inclusion, Diversity and Equal Opportunity.
- Students must self-disclose their disability to the Office of Inclusion, Diversity and Equal Opportunity.
- Faculty and staff members who need to obtain accommodations must self-disclose the nature of their disability to the Office of Inclusion, Diversity and Equal Opportunity.
- Employees may contact Shirley Mosley at 216.368.5371 or shirley.mosley@case.edu for assistance.

The ADA Task Force will be charged with assessing our overall campus needs for faculty, students, and staff. For more information about ADA or the ADA Task Force, please contact Shirley Mosley at 216.368.5371 or shirley.mosley@case.edu.