

## Clinical Placement Evaluation Form

Case Western Reserve University  
Department of Psychology

Trainee's name: \_\_\_\_\_ Placement: \_\_\_\_\_ Date: \_\_\_\_\_

Evaluation Period (circle one): **SEPTEMBER-DECEMBER** **JANUARY-MAY** Evaluator: \_\_\_\_\_

Supervisory Contact (check all that apply):

Therapy     Assessment     Inpatient Consultation     Research  
 Other (please specify): \_\_\_\_\_

*Please rate the trainee's performance during this time period for each evaluation area using the following 5-point scale. Rate the trainee's skills by considering those that would be expected of an individual at his/her level of training:*

- 1 Skills are outstanding.** Trainee's skills in this area are far above those expected for his/her level of training, requires little supervision in this area.
- 2 Skills are strong.** Trainee's skills are above those expected for his/her level of training. Trainee is making good progress in this area and requires less focus on these skills during supervision.
- 3 Skills are adequate.** Trainee's skills are equal to those expected for his/her level of training. Trainee is making progress with normal supervision and training.
- 4 Minor skill deficit.** Trainee needs to focus additional attention to this area.
- 5 Significant skill deficit.** Primary supervisor will discuss with the trainee a work plan to improve this area
- N/A Does not apply.** Trainee not assessed in this area due to lack of applicability to current placement

### A. Professional Characteristics:

- |  |   |   |   |   |     |
|--|---|---|---|---|-----|
| 1. <i>Responsibility</i> (in following appropriate procedures, reliable)                               | 1 | 2 | 3 | 4 | N/A |
| 2. <i>Time management</i> completes work on time, prompt)  | 1 | 2 | 3 | 4 | N/A |
| 3. <i>Cooperation</i> (with peers, other professional, agencies)                                       | 1 | 2 | 3 | 4 | N/A |
| 4. <i>Oral communication skills</i> (maintains communication and expresses needs during collaboration) | 1 | 2 | 3 | 4 | N/A |
| 5. <i>Maturity</i> (works independently, professional demeanor)  | 1 | 2 | 3 | 4 | N/A |
| 6. <i>Ethics</i> (knowledge and application of profession ethics, respect for confidentiality)         | 1 | 2 | 3 | 4 | N/A |
| 7. <i>Educational activities</i> (attends educational lectures, requests readings)                     | 1 | 2 | 3 | 4 | N/A |

Comments: \_\_\_\_\_

### B. Response to Supervision:

- |  |   |   |   |   |     |
|--|---|---|---|---|-----|
| 8. <i>Use of supervision</i> (organized, uses time wisely, prioritizes cases according to supervision needs) | 1 | 2 | 3 | 4 | N/A |
| 9. <i>Effectiveness of communication with supervisor</i> (presentation of case and recent session)           | 1 | 2 | 3 | 4 | N/A |
| 10. <i>Acceptance of criticism</i> (open to positive & negative feedback, use of suggestions)                | 1 | 2 | 3 | 4 | N/A |

Comments: \_\_\_\_\_

**C. Assessment Skills:**

11. Knowledge of and selection of instruments	1	2	3	4	N/A
12. Technical skills	1	2	3	4	N/A
13. Behavioral observation skills	1	2	3	4	N/A
14. Report writing	1	2	3	4	N/A
15. Interpretation of test data (understanding of what test means & integration of results)	1	2	3	4	N/A

Comments: \_\_\_\_\_  
\_\_\_\_\_

**D. Clinical Skills:**

16. Establishing rapport (interpersonal sensitivity)	1	2	3	4	N/A
17. Knowledge of area (appropriate range of interventions for clinical problem)	1	2	3	4	N/A
18. Implementation of interventions (use of techniques)	1	2	3	4	N/A
19. Formation of treatment plan (ability to conceptualize case efficiently & strategize appropriate clinical approach)	1	2	3	4	N/A
20. Assessing progress & modifying treatment as needed	1	2	3	4	N/A
21. Termination	1	2	3	4	N/A
22. Clinical responsibility (accurate assessment of own clinical acumen and client needs)	1	2	3	4	N/A
23. Writing skills (case notes, termination summaries)	1	2	3	4	N/A

Comments: \_\_\_\_\_  
\_\_\_\_\_

**E. General:**

24. Cultural sensitivity (readiness to work with clients from diverse backgrounds)	1	2	3	4	N/A
25. Skill in relating interpersonally & professionally to other disciplines	1	2	3	4	N/A
26. Openness to learning	1	2	3	4	N/A
27. Knowledge of research relevant to clinical activity	1	2	3	4	N/A
28. Personal growth during placement	1	2	3	4	N/A

**F. Summary of Clinical Skills:**

29. Trainee's main strengths and assets: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

30. Trainee's areas of needed improvement: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

31. Recommendations for future training: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Supervisor's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Trainee's signature: \_\_\_\_\_ Date: \_\_\_\_\_