

Chapter 3: PART II

ARTICLE VI. Emeritus Appointment*

Emeritus appointment is bestowed as an honor upon retired full-time faculty in recognition of meritorious service to Case Western Reserve University. It is contingent on initiation by departmental faculty eligible to vote and on support and approval of the constituent faculty appointment, promotion and tenure committee, and dean, as well as the president and University Board of Trustees. It is expected that candidates for emeritus appointment will meet the following conditions:

- Meritorious contributions to the school and to the University.
- Continuous service of at least ten years as a full-time faculty member.
- Minimum retirement age of 60. In exceptional cases, a faculty member who retires early because of disability may be considered for emeritus appointment at an earlier age, provided that the other conditions have been met.
- Retirement from full-time active service at Case Western Reserve University.

If a faculty member resigns and immediately accepts a full-time academic position at another university, the emeritus appointment would not be made. At the point, however, where affiliation at another university ceases and the faculty member wishes to retain Case Western Reserve as his or her primary academic identity, an emeritus appointment may be considered on initiation of the candidate's former department, provided that the other conditions have been met. With the support of the department and/or school, these and other unusual cases will be considered and a determination made by joint action of the chair of the Faculty Senate and the provost of the University. Their recommendation, if affirmative, will be transmitted for action by the president to the Board of Trustees. A faculty member may not be promoted at the time of emeritus appointment.

Emeritus appointment is not intended to be routine and is not accorded to part-time faculty members. This restriction shall not apply to someone who has chosen a modified (50% or greater) appointment after satisfying the ten-year service requirement. Clinical faculty in the School of Medicine, however, are eligible to be considered for emeritus status. The privilege of emeritus appointment implies a collegial relationship between the awardee and the University to the mutual benefit of both.

Once awarded, an emeritus appointment is for life and may not be withdrawn.

In addition to the privileges associated with retirement, emeritus faculty are generally awarded other perquisites, some of which include free parking when space is available; personal tuition waiver privileges; use of libraries and some other facilities; listing in the university directory; invitation to various faculty functions; etc. Office space may be provided depending on the needs of the department or school.

Certain key university administrators may be recommended for emeritus appointment by the president to the Board of Trustees.

**approved by the Board of Trustees 9/22/87; approved by the Faculty Senate 3/25/09*